

## **KATHRYN LITT**

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### **WORK EXPERIENCE**

#### **Elenchus Research Associates Inc.**

May 2008 – Present

Senior Consultant

- Provide regulatory advice on issues and their implementation
- Participate in regular client meetings and teleconferences dealing with emerging regulatory issues
- Participate in all aspects of the preparation and defense of Electricity Distribution Rate rebasing applications
- Work with a wide range of utility team members including staff, management, executive and Board of Directors

#### **Enersource Hydro Mississauga Inc.**

December, 2006 – April, 2008

Manager, Rates and Regulatory

- Responsible for identification, analysis and management of all regulatory issues
- Oversaw and managed all aspects of the preparation and defense of Enersource's 2008 Forward Test Year rate rebasing application
- Responsible for all regulatory filings
- Provided regulatory perspective and input to Enersource's management team and Executive
- Liaised with all functional groups, senior management, the executive team and external bodies

#### **Enersource Hydro Mississauga Inc.**

June 2005 – December 2006

Regulatory Affairs Advisor

- Oversaw and/or participated in all aspects of the preparation and defense of Enersource's rates applications to the Ontario Energy Board
- Analyzed and commented on proposed Code amendments and draft policies
- Managed internal regulatory projects (eg., compliance)
- Effectively liaised with staff and managers from all functional groups (Finance, Engineering and Operations, Customer Service, IT, Legal)
- Represented Enersource Hydro Mississauga Inc. at the Coalition of Large Distributor and Electricity Distributors Association meetings

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## **WORK EXPERIENCE – cont'd**

### **Ontario Energy Board**

October 1998- June 2005

#### Project Advisor

- Participated in all aspects of facilities and rates applications in both natural gas and electricity including:
  - Leave to Construct
  - Rates (eg., Cost Allocation and Rate Design, Performance Based Rate Making, Rate Unbundling)
  - Licensing
- Maintained clear lines of communication with all parties
- Monitored and participated in the activities of the Market Design Task Force

## **EDUCATION**

Enersource Hydro Mississauga Inc. - internal management courses

York University – Continuing Education

Financial Analysis

Effective Team Building

Masters of Business Administration - Queen's University, 1985

Concentration: Finance

Certified Management Accountant - 3rd Level, 1991

Canadian Securities Course - 1986

Bachelor of Science - Dalhousie University, 1982

Major: Mathematics, Minors: Economics, Physics

## **SKILLS**

Communication: Able to convey complex and wide-ranging topics to a variety of audiences

Representation: Able to liaise at all levels of industry and management

Managerial: Able to set goals and formulate plans to achieve them

Productivity Tools: Able to use most business application packages

Administrative: Able to develop and manage to budgets and schedules

Team Building and Leadership: Able to lead or participate on teams of up to 5 members